Policy No.: 8040

Board Approved: May 1996 Reviewed: June 8, 2021

Bloodborne Pathogens Exposure Control Plan

POLICY

The Board of Trustees of Hagerstown Community College is committed to providing a safe and healthy working environment for all College employees. To this end and in accordance with OSHA 29 CFR Part 1910.1030 "Occupational Exposure to Bloodborne Pathogens" these guidelines are being issued to serve as reference to all College employees in the unlikely event that they are exposed to bloodborne pathogens in the work place.

These guidelines shall outline the steps that the College is taking to provide exposure controls, protective equipment and training for employees that will enable them to isolate and/or remove bloodborne pathogens and/or potentially infectious materials from the work place.

PURPOSE

The purpose of these guidelines is to minimize employee exposure to health risks associated with bloodborne pathogens and other infectious materials. All College employees will receive:

- 1. A copy of this Exposure Plan
- 2. Annual training in controlling and/or minimizing exposure to bloodborne pathogens In addition, employees in classifications in which it is determined have a high risk of exposure to bloodborne pathogens will be provided with:
- 1. Access to protective equipment
- 2. Elective vaccinations

These safeguards will be provided by the College at no cost to the employees.